

DACUM Panel

1. Mr. Krishna Purkuti, Technician, Megha Shoe Industry (P). Ltd., Narayanthan, Kathmandu
2. Mr. Parshu Ram Ramtel, Technician, Fit Rite Shoe Industries, Balamboo, Kathmandu
3. Mr. Chandra Bahadur Bishunke, Technician Lather Wings, Bansbari, Kathmandu
4. Mr. Bharat Bahadur Rockka, Technician, Fit Rite Shoes Industries, Balamboo, Kathmandu
5. Mr. Suresh Tolange, Technician, Takura Shoes Factories, Koteswor, Kathmandu
6. Mr. Buddharam Basel, Technician, Shikhar Shoe Industries, Goldhunga, Kathmandu
7. Ms. Chanda Bhattarai, Technician, Shikhar Shoe Industries, Goldhunga, Kathmandu
8. Ms. Bimala Shrestha, Technician, Coseli Shoe Industries, Balaju, Kathmandu
9. Ms. Kopila Dulal, Technician, Coseli Shoe Industries, Balaju, Kathmandu
10. Mr. Ram Krishna Shrestha, Technician, Typical Footwear, Kalanki, Kathmandu

DACUM Co-ordinator

Mr. Suresh Maharjan, Skill Testing Officer, NSTB, Bhaktapur

DACUM Facilitator/Co-facilitator

Mr. Prem Chandra Pokhrel, Skill Testing Officer, NSTB, Bhaktapur
Mr. Mukunda Prasad Mainali, Skill Testing Assistant, NSTB, Bhaktapur

Verification Panel

1. Mr. Ram Krishna Shrestha, Technician, Typical Footwear, Kalanki, Kathmandu
2. Ms. Bimala Shrestha, Technician, Coseli Shoe Industries, Balaju, Kathmandu
3. Mr. Ram Bhagat Ramtel, Technician, Boss Shoes Industries, Balkumari, Lalitpur
4. Ms. Ratna Hada, Technician, Boss Shoes Industries, Balkumari, Lalitpur
5. Mr. Rajkumar Magranti, Technician, Typical Footwear, Kalanki, Kathmandu
6. Mr. Suresh Tolange, Technician, Takura Shoes Factories, Koteswor, Kathmandu
7. Mr. Bidur Dulal, Technician, Takura Shoes Factories, Koteswor, Kathmandu s.
8. Mr. Rajendra Ramtel, Technician, Typical Footwear, Kalanki, Kathmandu

DACUM Co-ordinator

Mr. Suresh Maharjan, Skill Testing Officer, NSTB, Bhaktapur

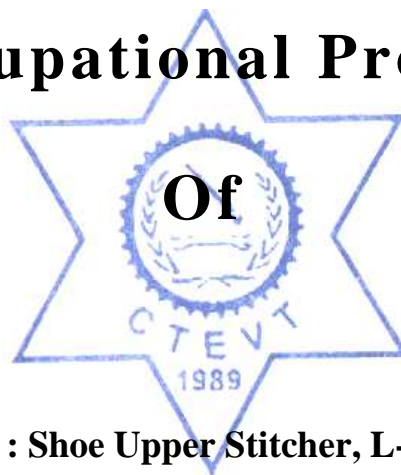
DACUM Facilitator/Co-facilitator

Mr. Prem Chandra Pokhrel, Skill Testing Officer, NSTB, Bhaktapur
Mr. Mukunda Prasad Mainali, Skill Testing Assistant, NSTB, Bhaktapur

Technical Sub-Committee

1. Mr. Sanjay Giri, Coordinator, Leather Goods and product, NSTB, Bhaktapur
2. Dr. Kul Bahadur Basnet, Director, NSTB, Bhaktapur
3. Mr. Rabin Kumar Shrestha, Member, Coseli Chhala Jutta Udyog, Balaju, Kathmandu
4. 5. Mr. Gyanendra Prasad Dahal, Member, Mega Shoe Industry (P) Ltd, Tokha, Kathmandu
5. Mr. Dibya Ratna Tamrakar, Member, D.A. Footware (P) Ltd, Kalimati, Kathmandu
6. Mr. Tulsi K.C., Member, Sr. Skill Testing Officer, NSTB, Bhaktapur
7. Mr. Suresh Maharjan, Member, Skill Testing Officer, NSTB, Bhaktapur
8. Mr. Ganga Bahadur Gurung, Member Secretary, Leather Goods and Product, NSTB, Bhaktapur

Occupational Profile



Occupation : Shoe Upper Stitcher, L-Elementary

(Sector: Leather Goods and Product

Sub Sector: Shoe Making)

(DACUM Workshop on 5-6th April 2015)

(Customized DACUM on 12th April 2015)

(Technical Sub Committee Meeting on 23th April 2015)



Council For Technical Education and Vocational Training
NATIONAL SKILL TESTING BOARD

Madyapur Thimi 17, Sanothimi, Bhaktapur

Nepal

(NSTB approval date)

DUTIES and TASKS

A. पूर्व तयारी गर्ने

| | | | | | | | | | | | |
|--|------------|-----------|--------------------------------------|------------|-----------|-----------------------|------------|-----------|--------------------|------------|-----------|
| A1. आवश्यक सामग्री, औजार र उपकरण संकलन गर्ने | | | A2. प्यार्टन / ड्राफ्ट संकलन गर्ने । | | | A3. मार्किङ्ग गर्ने । | | | A4. नम्बर राख्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 1 | 1 | 3 | 3 | 1 | 3 | 1 | 1 |
| A5. मार्किङ्ग कम्पोनेन्ट चेक गर्ने । | | | A6. मेशिनको अवस्था जाँच गर्ने । | | | | | | | | |
| Task rating | | | Task rating | | | | | | | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | | | | | | |
| 3 | 2 | 1 | 3 | 2 | 3 | | | | | | |

B. कटिङ्ग गर्ने

| | | | | | | | | | | | |
|------------------------------------|------------|-----------|-----------------------------|------------|-----------|-------------------------|------------|-----------|-----------------------------|------------|-----------|
| B1. फम कटिङ्ग गर्ने । | | | B2. ईलास्टिक कटिङ्ग गर्ने । | | | B3. जिपर कटिङ्ग गर्ने । | | | B4. भेलक्रूफ कटिङ्ग गर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 |
| B5. स्काइभिङ्ग र मार्किङ्ग गर्ने । | | | B6. फोल्डिङ्ग गर्ने । | | | B7. पचिङ्ग गर्ने । | | | | | |
| Task rating | | | Task rating | | | Task rating | | | | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | | | |
| 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | | | |

C. सिलाई गर्ने

| | | | | | | | | | | | |
|----------------------------------|------------|-----------|---------------------------------------|------------|-----------|----------------------------|------------|-----------|-------------------------------------|------------|-----------|
| C1. क्वाटर सिलाई गर्ने । | | | C2. ब्याक स्टेप सिलाई गर्ने । | | | C3. लाईनिङ्ग सिलाई गर्ने । | | | C4. क्वाटर र लाईनिङ्ग सिलाई गर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 |
| C5. डेकोरेटिभ सिलाई गर्ने । | | | C6. फम, जिपर र ईलास्टिक सिलाई गर्ने । | | | C7. लेभल सिलाई गर्ने । | | | C8. टङ्ग सिलाई गर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 | 3 | 2 | 1 |
| C9. भ्याम्प र टङ्ग सिलाई गर्ने । | | | C10. जोर सिलाई गर्ने । | | | | | | | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 3 | 1 | | | | | | |

D. फिनिसिङ्ग गर्ने

| | | | | | | | | | | | |
|---|------------|-----------|---------------------|------------|-----------|----------------------------|------------|-----------|--------------------------------|------------|-----------|
| D1. अनावश्यक धागो, लाईनिङ्ग तथा कपडा छाट्ने । | | | D2. दाग सफा गर्ने । | | | D3. अनावश्यक धागो पोल्ने । | | | D4. साइज अनुसार जोडी मिलाउने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 1 | 1 | 3 | 1 | 1 | 3 | 1 | 1 | 3 | 1 | 1 |
| D5. भण्डारण गर्ने । | | | | | | | | | | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 1 | 1 | | | | | | | | 2 | 1 |

E. मर्मत तथा संभार

| | | | | | | | | | | | |
|-----------------------|------------|-----------|--------------------------|------------|-----------|----------------------|------------|-----------|---------------------|------------|-----------|
| E1. मेशिन सफा गर्ने । | | | E2. मेशिनमा तेल हाल्ने । | | | E3. सियो फेर्ने । | | | E4. धागो फेर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 3 | 3 | 1 | 3 | 3 | 2 | 3 | 3 | 1 | 3 |
| E5. टांका मिलाउने । | | | E6. बबिनकेश मिलाउने । | | | E7. मेशिन नट कस्ने । | | | E8. फित्ता फेर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 1 | 3 | 3 | 1 | 3 | 2 | 1 | 1 | 3 | 1 | 1 |

DUTIES and TASKS

F. संचार गर्ने

| | | | | | | | | | | | |
|------------------------------------|------------|-----------|---------------------------------------|------------|-----------|------------------------------|------------|-----------|----------------------------------|------------|-----------|
| F1. डिजाईनर संग संचार गर्ने । | | | F2. सिनियर र जुनियर संग संचार गर्ने । | | | F3. सहकर्मीसंग संचार गर्ने । | | | F4. व्यवस्थापक संग संचार गर्ने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 2 | 2 |
| F5. पेशागत संगठन संग संचार गर्ने । | | | | | | | | | | | |
| Task rating | | | | | | | | | | | |
| Importance | Difficulty | Frequency | | | | | | | | | |
| 3 | 1 | 1 | | | | | | | | | |

G. पेशागत दक्षता विकाश गर्ने

| | | | | | | | | | | | |
|-----------------------------------|------------|-----------|--------------------------------|------------|-----------|--------------------------------|------------|-----------|-------------------------------|------------|-----------|
| G1. कार्यशाला/गोष्ठी मा भागलिने । | | | G2. सिनियर संग काम गर्ने । | | | G3. पत्र पत्रिका/मेनुवल पढने । | | | G4. विषयगत तालिममा भाग लिने । | | |
| Task rating | | | Task rating | | | Task rating | | | Task rating | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | Importance | Difficulty | Frequency |
| 3 | 2 | 1 | 3 | 3 | 2 | 3 | 1 | 2 | 3 | 2 | 1 |
| G5. औद्योगिक मेला मा भाग लिने । | | | G6. सम्बन्धित वेब साईट हर्ने । | | | | | | | | |
| Task rating | | | Task rating | | | | | | | | |
| Importance | Difficulty | Frequency | Importance | Difficulty | Frequency | | | | | | |
| 2 | 1 | 1 | 2 | 2 | 3 | | | | | | |

Note: Duty F and G are not for testing purpose.

Rating options:

1= Low

2= Medium

3= High

Additional Information for Job Title

| | | |
|---|--|---|
| <p>Worker traits</p> <ul style="list-style-type: none"> ▪ सहयोगी ▪ लगनशिल ▪ जिम्मेवार ▪ नम्र ▪ विश्वाशिलो ▪ इमान्दार ▪ समयनिष्ठ, अनुशासित ▪ धैर्य, स्वस्थ, चरित्रवान | <p><u>Entry Requirements</u></p> <ul style="list-style-type: none"> • As per NSTB rules <p><u>Examination Requirement</u></p> <p>This job specification requires performance test only.</p> <p><u>Recommended Group Size:</u></p> <p>8-10 Participants</p> <p>Time: 4-6 hrs</p> | <p>Career Path:</p> <p>Shoe Upper Stitcher, L-1</p> |
| <p><u>Related Technical Knowledge (सम्बन्धित प्रविधिक ज्ञान)</u></p> <ul style="list-style-type: none"> • औजार र उपकरण <ul style="list-style-type: none"> ○ प्रयोग र उपयोग ○ कम्पोनेन्ट र भाग ○ सुरक्षा नापहरु • छाला <ul style="list-style-type: none"> ○ व्याख्या (Definition) ○ प्रकार ○ छालाको गुणस्तर • जुत्ताको डिजाईन • सियोको प्रकार र प्रयोग • जुत्ताको विभिन्न भागहरुको जानकारी • प्याटर्न • मार्किङ्ग र कटिङ्ग • पन्चिङ्ग (आईलेट र डेकोरेटिभ) • नापको ईकाइ • जुत्ताको प्रकारहरु • स्काइभिङ्ग तथा फोल्डिङ्ग • सिलाई र यसका प्रकारहरु • सहायक सामग्री र यसका प्रकारहरु • विभिन्न केमिकलको प्रयोग र तिनका गुण • छाला र जुत्ता सिलाउने मेसिनहरु (मेनुवल र विद्युतिय) • मेसिनको आधारभुत मर्मत र सम्भार • सुरक्षा सम्बन्धी सावधानीका उपायहरु | | <p><u>Tools/Equipment</u></p> <ul style="list-style-type: none"> ▪ Leather sewing machine ▪ Leather skiving machine ▪ Zig zag machine ▪ Tray/Tool Box ▪ Hammer ▪ Folding hammer ▪ Scissor ▪ Zig zag scissor ▪ Pliers ▪ Screw driver set ▪ Punch die ▪ Eyelet punching machine ▪ Punching board ▪ Skiving knife ▪ Marble/Glass ▪ Geometric box ▪ Measuring tape ▪ Grinding stone ▪ Cutting knife ▪ Marking pen/pencil ▪ Robbing sand ▪ Table lamp ▪ Hard Board ▪ First aid box ▪ Glove ▪ Mask ▪ Apron ▪ Oil cane ▪ Folding Tools ▪ Brush ▪ Needle ▪ Knife Handle ▪ Adhesive Pot ▪ Awl (आरो) ▪ Hacksaw with Blade |