

DACUM Panel

1. Ms. Padma Chapagai, Entrepreneur, Smriti Dhaka Udhyog, Damak Jhapa
2. Ms. Rita Deokota, Trainer JTS, Jhapa
3. Mr. Bodh Chandra Namchu, Entrepreneur, Family Dhaka Udhyog, Damak, Jhapa
4. Ms. Sharmila Ale, Dhaka Entrepreneur, Urlabari, Morang
5. Ms. Bhima Chapagain Entrepreneur, Jhapa
6. Mr. Narad Mani Yakkha, Entrepreneur, Nilima Dhaka Udhyog, Chulachuli, Ilam
7. Ms. Shobita Rai, Shobita Dhaka Udhyog, Sunsari
8. Mr. Dhanga Raj Parajuli, Entrepreneur, Parajuli Dhaka Kapada Udhyog, Manglung, Terhathum
9. Ms. Babita Dewan, Entrepreneur, Nilima Dhaka Udhyog, Ilam
10. Ms. Girisha Shakya, Dhaka Weaver, Susari
11. Ms. Debika Limbu, Entrepreneur, Samjhana Dhaka Udhyog, Ilam
12. Ms. Aruna Rai, Trainer, JTS, Birtamod

DACUM Facilitator/Co-Facilitator

Mr. Tulsi K.C., Sr. Skill Testing Officer, NSTB
Mr. Ishwar Chandra Ghimire, Skill Testing Officer, NSTB

DACUM Coordinator

Mr. Hari Bahadur Baral, Training Coordinator, Jhapa Technical Institute, Birtamod, Jhapa

Verification Panel

1. Mr. Durga Prasad Chamlagain, Dhaka Technician, Terhathume
2. Ms. Sancharmit Lepcha, Dhaka Technician, Family Dhaka Kapada Udhyog, Ilam
3. Mr. Krishna Bahadur Shakya, Dhaka Entrepreneur, Jhumka, Sunsari
4. Ms. Nir Maya Pulami, Entrepreneur, Pravin Dhaka Udhyog, Damak, Jhapa
5. Mr. Brikha Bahadur Rai, Brikha Dhaka Udhyog, Damak
6. Mr. Kami Subba, Dhaka Entrepreneur, Urlabari, Morang
7. Ms. Rita Devkota, Trairer Jhapa Technical School, Jhapa
8. Ms. Kamala Darji, Proprietor, Kamala Dhaka, Udhyog, Damak
9. Ms. Ram Kumari Limbu, Dhaka Entrepreneur, Damak, Jhapa
10. Ms. Lila Limbu, Private worker, Damak
11. Mr. Bodh Chandra Namchu, Entrepreneur, Family Dhaka Udhyog, Jhapa

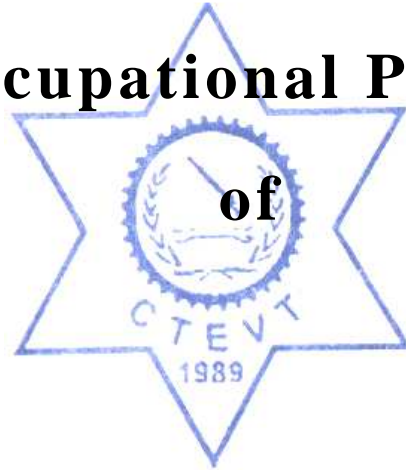
DACUM Facilitator/Co-Facilitator

Mr. Tulsi K.C., Sr. Skill Testing Officer, NSTB
Mr. Ishwar Chandra Ghimire, Skill Testing Officer, NSTB

Technical Sub-Committee

1. Mr. Prakash Kumar Jha, Coordinator, Textile Technical Sub Committee
2. Dr. Kul Bahadur Basnet, Member, Director, NSTB
3. Ms. Purna Kala Limbu, Member, Designer, HAN, Maitighar, Kathmandu
4. Ms. Devi Shrestha, Member Trainer, CSITC, Tripureshwor
5. Mr. Krishna Prasad Jakibanjar, Member, Freelancer, Bhaktapur
6. Mr. Ram Lal Shrestha, Member Trainer, Vocational & Skill Development Training Center, Bhaisepati, Lalitpur
7. Mr. Tulsi K.C., Member Sr. Skill Testing Officer, NSTB
8. Mr. Ishwar Chandra Ghimire, Member, Skill Testing Officer, NSTB
9. Mr. Suresh Bhaila, Member Secretary, Sr. Skill Testing Officer, NSTB

Occupational Profile



Dhaka Weaver, L-2

(DACUM Workshop on 12-13 December 2012)

(Customized DACUM Workshop on 14 December 2012)

(Technical Sub Committee Meeting on 2nd January 2013)



Council For Technical Education and Vocational Training

NATIONAL SKILL TESTING BOARD

Madyapur Thimi 17, Sanothimi, Bhaktapur

Nepal

(NSTB approval date)

DUTIES and TASKS

A. आवश्यक तयारी गर्ने (Prepare Required Works)

A1. ठाउको छनौट गर्ने (Select place)			A2. धागोको छनौट गर्ने (Select yarn)			A3. बबिनमा धागो भर्ने (Wind yarn in bobbin)			A4. सामग्रीहरु जुटाउने/ तयार गर्ने (Collect tools and materials)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	1	3	3	3	3	2	1	3	3	1
A5. कोका, काइयो र फ्रेमको लेवल मिलाउने (Maintain level of heald wire, heald frame and reed)			A6. वारपिन ड्रम तयार गर्ने (Prepare warping drum)			A7. हेग स्टाण्ड राख्ने (Set heg stand)			A8. किलमा बबिन सजाउने (Assemble loom frame (Tan) set)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	1	3	3	1	3	3	1			

B. वारपिन गर्ने (Perform Warping)

B1. वारपिन ड्रममा धागो तान्ने (Wrap yarns on warping drum)			B2. कंगीमा सारण गर्ने । (Perform denting)			B3. ताना बिममा धागो सार्ने । (Wrap yarns on warp beam)			B4. कोका कंगी (सारण) गर्ने । (Insert yarn in heald eye and reed)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	3	3	3	3	3	3	3	3	3	1
B5. तान सजावट गर्ने (Set the warp beam in loom)			B6. सेक्सन बाँध्ने (Tight the section)								
Task rating			Task rating								
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency						
3	3	3	3	3	1						

C. ड्राफ्ट तयार गर्ने (Perform Drafting)

C1. जाली बुट्टाको ड्राफ्ट तयार गर्ने (Prepare net design draft)			C2. आराधारे बुट्टाको ड्राफ्ट तयार गर्ने (Prepare saw design draft)			C3. ब्लेड बुट्टाको ड्राफ्ट तयार गर्ने (Prepare blade design draft)			C4. मन्दिरे बुट्टाको ड्राफ्ट तयार गर्ने (Prepare temple design draft)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	1	3	3	1	3	3	1	3	3	1
C5. अक्षर बुट्टाको ड्राफ्ट तयार गर्ने (Prepare letter design draft)			C6. गोल बुट्टाको ड्राफ्ट तयार गर्ने (Prepare round design draft)			C7. डमरु (पुतली) बुट्टाको ड्राफ्ट तयार गर्ने (Prepare “damaru” design draft)					
Task rating			Task rating			Task rating					
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency			
3	3	1	3	3	1	3	3	1			

D. ढाका कपडा बुन्ने (Weave Dhaka Fabric)

D1. जाली बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave net butta/design dhaka fabric)			D2. आराधारे बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave saw butta/design dhaka fabric)			D3. ब्लेड बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave blade butta/design dhaka fabric)			D4. मन्दिरे बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave temple butta/design dhaka fabric)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	3	3	3	3	3	3	3	3	3	3
D5. अक्षर बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave letter butta/design dhaka fabric)			D6. गोल बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave round butta/design dhaka fabric)			D7. डमरु (पुतली) बुट्टा डिजाइनको ढाका कपडा बुन्ने (Weave “damaru” butta/design dhaka fabric)			D8. ढाकाको बिट सिलाई गर्ने (Stitch dhaka boarder)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	3	3	3	3	3	3	3	3	3	3

DUTIES and TASKS

E. फिनिशिंग गर्ने (Perform Finishing)

E1. ढाका कपडा बेलनबाट निकाल्ने (Pick up dhaka fabric from tan)	E2. बुनिएको ढाका कपडा सफा गर्ने (Clean dhaka fabric)	E3. बुट्टा मिलाउने (Perform mending)	E4. ढाकाको फुर्का (भुम्का) बाट्ने (Tie dhaka fringe)								
Task rating			Task rating			Task rating			Task rating		
Importance 3	Difficulty 3	Frequency 1	Importance 3	Difficulty 3	Frequency 1	Importance 3	Difficulty 3	Frequency 1	Importance 3	Difficulty 3	Frequency 1
E5. ढाकाको फुर्का (भुम्का) कटिङ्ग गर्ने (Cut dhaka fringe)	E6. आइरन गर्ने (Perform ironing)										
Task rating			Task rating								
Importance 3	Difficulty 3	Frequency 1	Importance 3	Difficulty 2	Frequency 1						

F. भण्डारण गर्ने (Perform Storing)

F1. सुरक्षित स्थान चयन गर्ने (Select safe place for storing)	F2. लेबल लगाउने (Perform labeling)	F3. प्याकिङ्ग गर्ने (Perform packing)	F4. ढाका कपडालाई तह तह मिलाई स्टोर गर्ने (Store dhaka fabric step by step)								
Task rating			Task rating			Task rating			Task rating		
Importance 3	Difficulty 2	Frequency 1	Importance 2	Difficulty 2	Frequency 1	Importance 2	Difficulty 2	Frequency 1	Importance 3	Difficulty 3	Frequency 3
F5. भण्डारण स्थानमा ढाका कपडा सुरक्षित गर्ने (Store dhaka fabric safely)	F6. रेकर्ड व्यवस्थापन गर्ने (Manage store records)										
Task rating			Task rating								
Importance 3	Difficulty 3	Frequency 3	Importance 3	Difficulty 3	Frequency 3						

G. बजारीकरण गर्ने (Perform Marketing)

G1. मुल्य निर्धारण गर्ने (Perform costing)	G2. बजारको पहिचान गर्ने (Identify Market)	G3. विज्ञापन गर्ने (Perform advertising)	G4. ढाकाको ढुवानि गर्ने (Perform Transportation)								
Task rating			Task rating			Task rating			Task rating		
Importance 3	Difficulty 3	Frequency 3	Importance 3	Difficulty 3	Frequency 3	Importance 3	Difficulty 2	Frequency 3	Importance 3	Difficulty 2	Frequency 3
G5. खरिद बिक्रीको रेकर्ड राख्ने (Maintain transaction record)											
Task rating											
Importance 3	Difficulty 3	Frequency 1									

H. मर्मत संभारको काम गर्ने (Perform Maintenance Works)

H1. तानमा तेल / ग्रीज लगाउने (Perform oiling/greasing on tan)	H2. तानको फ्रेम फेर्ने । (Replace tan frame)	H3. कैचि/ब्लेडको धार बनाउने (Sharp knife/scissor)	H4. तान सफा गर्ने (Clean tan)								
Task rating			Task rating			Task rating			Task rating		
Importance 3	Difficulty 1	Frequency 3	Importance 3	Difficulty 2	Frequency 1	Importance 3	Difficulty 2	Frequency 3	Importance 3	Difficulty 1	Frequency 3
H5. कोका/कंगी फेर्ने /मर्मत गर्ने (Replace/repair heald wire/reed)											
Task rating											
Importance 3	Difficulty 3	Frequency 3									

DUTIES and TASKS

I. संचार गर्ने (Perform Communication)

11. कामदातासंग संचार गर्ने (Communicate with owner)			12. ग्राहकसंग संचार गर्ने (Communicate with customer)			13. मास्टर मिस्त्रीसंग संचार गर्ने (Communicate with head worker)			14. सहकर्मी संग संचार गर्ने (Communicate with colleague)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	1	3	2	1	3	1	3	3	1	3
15. पेशागत संगठन संग संचार गर्ने (Communicate with professional organization)											
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	1	1									

J. वृत्ति बिकास गर्ने (Develop Professionalism)

J1. सम्बन्धीत कार्यशालामा भाग लीने । (Participate in workshop/seminar)			J2. तालीम लिने । (Attain in training)			J3.. नयां नमुना अवलोकन गर्ने । (Observe new sample)			J4. विज्ञ संग सिक्ने । (Work with expert)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	1	3	3	2	3	3	2	3	2	1
J5. सम्बन्धीत किताव पढ्ने । (Read books)											
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
2	2	3									

(Note: Duty I and J are not for testing purpose)

Rating options:

1= Low

2= Medium

3= High

Additional Information for Job Title

<u>Worker Traits</u>	<u>Entry Requirement</u>	<u>Career Path</u>
<ul style="list-style-type: none"> ● Polite ● Creative ● Punctual ● Helpful ● Neat and Tidy ● Smiling ● Sincere ● Tactful ● Service Oriented ● Healthy ● Hard working ● Faithful ● Confidential ● Patience 	<ul style="list-style-type: none"> ● Literate with 1 year (600+800 hrs OJT) Training <li style="text-align: center;">or ● As per NSTB rules 	<ul style="list-style-type: none"> ● Dhaka Weaver, L- 3

<p style="text-align: center;"><u>Related Technical Knowledge</u></p> <p>Knowledge on:</p> <ul style="list-style-type: none"> ● Planning for entrepreneur development ● Different yarn/thread, their size and numbers ● Availability of required tools, equipments and materials. ● Safety, hazards and precautions ● Use of tools, equipment and materials. ● Name, size, label and finishing of designs (butta). ● Setting the tan's frame. ● Setting tan as per the size of clothes. ● Color combination. ● Margin. ● Quality, size and function of required tools, equipment and materials. ● Design (butta) as per color combination. ● Measurement, weight and quality of finished products. ● Different design of clothes. ● Stitching the edge of dhaka products. ● Effective communication. ● Estimating and costing ● Different reed/ heald wire/heald frame, their size and numbers. ● Storing. ● Marketing management. ● Draft designing. 	<p style="text-align: center;"><u>Tools and equipment</u></p> <ul style="list-style-type: none"> ● Blade (पत्ती) ● Scissor (कैंची) ● Needle (सियो) ● Stick (भाटा वा लट्टी) ● Measuring Tape (नाप्ने टेप) ● Nut bolt, hook ● Pliers, Wrench ● 1/2 and 1 inch iron rod ● Hammer ● Rope ● Heald (कोका), Reed (कंगी) ● Hand tan ● Yarns/threads – different counts & colors ● Shuttle (थुरी) ● Hacksaw blade ● Warping Machine ● Jari (जरी) ● Chair ● Winder, swift and swift stand (चर्खा सेट) ● Hand Saw (करौती) ● Weighting Machine ● Chisel (रामो) ● Bobbin and pirn (बबिन र टुकी) ● आराधारे चक्र ● Lock hook (गाईखुरे) ● Heald stand (कोका स्टाण्ड) ● Creel (धागो स्टाण्ड) ● Heald and reed stand ● हेग स्टाण्ड
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