

DACUM Panel

1. Ms. Khushi Maya Gurung
Besishahar-1, Lamjung
2. Ms. Men Kumari Gurung
Gaunda-3, Lamjung
3. Ms. Parbati Gurung
Uttarkanya-8, Lamjung
4. Ms. Ku Maya Ghale
Uttarkanya-7, Lamjung
5. Ms. Maya Gurung
Purankot-3, Lamjung
6. Ms. Chandra Kumari Gurung
Allo Trainer, Beshisahar, Lamjung
7. Ms. Lilchyan Gurung
Bhujung-5, Lamjung
8. Ms. Chhyanbire Gurung
Bhujung-6, Lamjung
9. Ms. Bansiri Gurung
Bhujung-6, Lamjung
10. Ms. Dud Kashi Gurung
Bhoje-8, Lamjung
11. Ms. Purna Kumari Gurung
Nayu-9, Lamjung
12. Ms. Utkumari Gurung, Allo Trainer
Karma Human Resource and Management
Center, P. Ltd., Beshisahar, Lamjung

DACUM Facilitator/Recorder

Mr. Ram Hari Devkota
Dy-Director, NSTB
Mr. Ishwar Chandra Ghimire
Skill Testing Officer, NSTB

DACUM Coordinator

Mr. Gum Prasad Gurung
Chairperson, Karma Human Resource Management Center P.
Ltd., Beshisahar, Lamjung

Verification Panel

1. Ms. Lila Gurung, Private Worker
Hile Taksar-6, Lamjung
2. Ms. Birkashi Gurung, Private Worker
Bhoje-4, Lamjung
3. Ms. Chandra Kumari Gurung, Allo Trainer
Beshisahar, Lamjung
4. Ms. Sun Kumari Gurung, Private Worker
Nayu-8, Lamjung
5. Ms. Men Kumari Gurung, Private Worker
Gaunda 3, Lamjung
6. Ms. Goma Devi Ghale, Private Worker
Nalma-1, Lamjung
7. Mr. Krishna Gurung, Private Worker
Bhujung-6, Lamjung
8. Ms. Chija Kumari Gurung, Private Worker
Puranokot-2, Lamjung
9. Ms. Kumari Gurung, Private Worker
Bhoje-8, Lamjung
10. Ms. Sabata Gurung, Private Worker
Beshisahar-9, Lamjung
11. Mr. Raju Gurung, Allo Trainer
Karma Human Resource and Management
Center, P. Ltd., Beshisahar, Lamjung
12. Ms. Yam Kumari Gurung, Private Worker
Gaunsahar-1, Lamjung

DACUM Facilitator/Recorder

Mr. Ram Hari Devkota, Member,
Dy-Director, NSTB
Mr. Ishwar Chandra Ghimire
Skill Testing Officer, NSTB

Technical Sub Committee

1. Mr. Prakash Kumar Jha, Cordinator
Textile Technical Sub Committee
2. Mr. Chandra Bhakta Nakarmi, Member,
Director, NSTB, Bhaktapur
3. Mr. Hari Gopal Chayshi, Allo Trainer
Allo Silk Handicraft Center, Bhaktapur
4. Mr. Raju Gurung, Allo Trainer
Karma Human Resource and Management
Center, P. Ltd., Beshisahar, Lamjung
5. Ms. Prem Maya Karki, Allo Processor
Sabah Nepal, Lalitpur
6. Mr. Deepak Prasad Poudel, Member,
Dy-Director, NSTB, Bhaktapur
7. Mr. Ishwar Chandra Ghimire,
Member, Skill Testing Officer, NSTB

Occupational Profile



Stinging Nettle (Allo) Processor, L-1

(DACUM workshop on 10-11 July, 2010)

(Customized DACUM Workshop on 12 July, 2010)

(Technical Sub Committee Meeting on 19 September 2010)



Council For Technical Education and Vocational Training

NATIONAL SKILL TESTING BOARD

Madyapur Thimi 17, Sanothimi, Bhaktapur

Nepal

(NSTB approval date)

A. Assist to Prepare Plan

A1. Assist to select the location			A2. Assist to plan for production (Quantity)			A3. Assist to prepare simple estimate (raw material, production, human resource required)			A4. Assist to select the required human resource		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	1	1	3	3	2	3	3	2	3	2	1
A5. Collect tools/equipments/materials											
Task rating											
Importance	Difficulty	Frequency									
3	2	3									

B. Harvest Allo

B1. Identify the Allo			B2. Collect seed			B3. Cut Allo stem			B4. Remove "Jhush" /Leaf from Allo stem		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	1	3	3	1	3	3	2	3	3	2
B5. Take out lokta (bark)			B6. Prepare bundle			B7. Transport Allo			B8. Dry lokta (bark)		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	2	2	1	1	3	3	2	3	1	2
B9. Cultivate /Sow Allo seed in appropriate season											
Task rating											
Importance	Difficulty	Frequency									
3	2	1									

C. Cook the Allo lokta "bark"

C1. Make hank of bark			C2. Wet Allo lokta "bark" on water			C3. Cook lokta "Bark" with mixing ash/caustic soda			C4. Separate bark and fiber		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	3	3	1	3	3	3	3	3	3	3
C5. Wash fiber											
Task rating											
Importance	Difficulty	Frequency									
3	2	3									

D. Prepare Allo Yarn (Thread)

D1. Apply white clay /Rice bran/Corn flour			D2. Remove dirt/ dust and bark			D3. Dry fiber			D4. Make fiber smooth		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	3	3	2	3	3	1	3	3	3	3
D5. Spin thread by using "Katuwa/ Paddle Wheel Charkha/ Hand Charkha/Electric Charkha			D6. Make hank of yarn (thread)			D7. Maintain fineness of yarn (thread)					
Task Rating			Task Rating			Task Rating					
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency			
3	3	3	3	3	3	3	3	3			

E. Store Thread

E1. Grade Allo yarn (thread)			E2. Label the tag			E3. Perform Packaging			E4. Store thread by protecting from rodents		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	3	3	1	3	3	2	3	3	2	3
E5. Store thread by protecting from fungus											
Task rating											
Importance	Difficulty	Frequency									
3	2	3									

DUTIES and TASKS

E. Assist to Market Allo Thread

E1. Assist to identify market			E2. Assist to identify dealer			E3. Make contract			E4. Manage transport		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	3	1	3	3	1	3	3	1	3	2	2
E5. Assist to advertise product											
Task rating											
Importance	Difficulty	Frequency									
3	2	1									

F. Perform Communication

F1. Communicate with Employer			F2. Communicate with supervisor			F3. Communicate with Supplier			F4. Communicate with Client		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	2	3	2	3	2	2	1	2	1	1
F5. Communicate with Colleagues			F6. Communicate with juniors								
Task rating			Task rating								
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency						
3	1	3	3	1	3						

I. Develop Professionalism

I1. Participate in related training			I2. Visit Industries			I3. Read newspaper/magazine			I4. Participate in related seminars/workshop/exhibition		
Task rating			Task rating			Task rating			Task rating		
Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency	Importance	Difficulty	Frequency
3	2	1	3	1	1	3	3	1	3	1	1
I5. Consult with Expert											
Task rating											
Importance	Difficulty	Frequency									
3	3	1									

Rating options: 1,2,3

1 : Low 2: Medium 3: High

DUTIES and TASKS

Additional Information for Job Title

<p style="text-align: center;"><u>Worker Traits</u></p> <ul style="list-style-type: none">• Punctual• Friendly• Eager to learn• Polite• Disciplined• Service oriented• Honest• Hard Working• Interested towards work• Patience• Cooperative• Curious• Alert	<p style="text-align: center;"><u>Entry Requirement</u></p> <ul style="list-style-type: none">• 3 months (390 hrs) TrainingOr• As per NSTB Rules	<p style="text-align: center;"><u>Career Barkh</u></p> <ul style="list-style-type: none">• Senior Allo Processor, L-2
<p style="text-align: center;"><u>Related Technical Knowledge</u></p> <p>Knowledge on</p> <ul style="list-style-type: none">• importance and use of allo plant• allo production.• Allo producing regions and cultivation places.• Allo harvesting season.• identification of harvesting stage.• sustainable harvesting of allo plant.• type of products to be made from allo thread.• allo processing technique.• drying, cleaning and washing of allo.• allo cooking procedure.	<p style="text-align: center;"><u>Tools and equipment</u></p> <ul style="list-style-type: none">• Weighing machine/scale• Knives of various types• Scissors• Ash• White clay/Rice bran/Corn flour• Caustic soda• Kerosene• Stove/chulo• Fire wood• Cooking pots/drum/tin• Wooden hammer• Katuwa• Charkha/ spinner• Carding brush	